



Texas Tech University

The Faculty Senate

April 25, 1984

TO: ALL TTU VOTING FACULTY

FROM: FACULTY SENATE OFFICERS
W. J. Mayer-Oakes, President
J. A. Adamcik, Vice President
M. W. Coulter, Secretary

SUBJECT: MEETING OF ALL TTU VOTING FACULTY
(2:30 P.M., Friday, April 27 at University Theater)

At its meeting today the Faculty Senate voted to call a meeting of the voting faculty (as noted above) in order to discuss the proposed new tenure policy. This meeting will be for information purposes only, no vote will be taken. Voting faculty may expect to receive a ballot from the Election Committee (regarding support for or opposition to the policy) by the following Monday.

The meeting Friday will begin with brief presentations on the proposed policy from the following faculty members:

James Brink (History; Tenure and Privilege Committee)
Jacquelin Collins (History; Law School)
Marion Hagler (Electrical Engineering; Horn Professor)
Henry Shine (Chemistry; Horn Professor)

President Cavazos has been specially invited to speak. If he is able to attend, he will be scheduled as part of this faculty group. Following the presentations, there will be open floor discussion on the matter so that those faculty attending may discuss the policy and its impact on the University.

Because it is extremely important that the vote of the Faculty be an informed one, you are strongly urged to attend and participate in this faculty meeting.

xc: All other TTU Faculty.

Secret file copy



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April 25, 1984

Dr. Lauro F. Cavazos, President
Texas Tech University
Campus

Dear President Cavazos:

The Faculty Senate met in special session today, unanimously approving each of the following resolutions:

- A. Resolved that the Faculty Senate call a special meeting of the voting faculty of TTU to discuss the "new tenure policy" (to meet on Friday, April 27 at 2:30 p.m.)
- B. Resolved that the Faculty Senate subsequently conduct a mail ballot of all voting faculty, polling for their "approval" or "disapproval" of the "new tenure policy."

The Senate officers think that it is extremely important for you to appear at the special meeting of all faculty on Friday, April 27. Four faculty members (Professors Brink, Collins, Hagler and Shine) will speak briefly. The balance of the meeting will be devoted to discussion of the proposed new tenure policy. No voting or other action is called for at this meeting which is for the purpose of exchanging information. The Senate extends to you a special and a cordial invitation to attend and to address the faculty. We will provide you a place on the agenda in advance of the general discussion from the floor.

Having devoted the last thirteen years of my life to Texas Tech University, I have a very strong motive for seeking the best for it, as I know you do. I personally urge you to attend. It is also my personal feeling that you will win significant faculty support by simply being on the platform. The symbolic value of your presence there should not be underestimated.

The position of the Faculty Senate executive is clearly in support of minimizing any further damage to Texas Tech University from this difficult and important tenure situation. We are actively seeking viable ways to accomodate and ameliorate what seems increasingly clearly to be building up into a massive and destructive conflict between the faculty and your office. We stand ready to consider ways to move forward positively, jointly with you.

Sincerely yours,

A handwritten signature in cursive script that reads "William J. Mayer-Oakes".

William J. Mayer-Oakes
President